



## THFC Sustainable Development Policy

Tottenham Hotspur is committed to leadership within the field of event sustainability management and dedicated to minimising the environmental impact of its activities. The Club is a signatory of both the UN Sports for Action on Climate Action Framework and the UN backed Sports for Nature Framework, initiatives that calls on sporting organisations to acknowledge the contribution of the sports sector to climate change and a collective responsibility to strive towards climate neutrality and nature conservation for a safer planet. By signing these frameworks and joining the associated UN 'Race To Zero', the Club has committed to halving its greenhouse gas emissions by 2030 and becoming net zero by 2040.

In line with these commitments and governing principles outlined in our Statement of Purpose and Values, the Club is committed to the continual improvement of its sustainable events management system. This commitment includes:

- Compliance with the ISO 20121 events sustainability management system standard
- Compliance with all legal requirements pertaining to our sustainable major events including those around event health and safety, noise generation and control, waste generation and control, disability / accessibility and anti-discrimination
- Satisfying and where possible, exceeding the needs and expectations of all interested parties in relation to our major events

To ensure that we meet these commitments we will:

- Set objectives for the sustainable events management system
- Plan and provide the resources required to achieve our event sustainability objectives
- Monitor and periodically review performance and reporting against our event sustainability objectives
- Identify and take any corrective action required where monitoring and review indicate a failure to meet our sustainability objectives

The implementation of this policy and the planning, monitoring, reviewing and actioning of event sustainability objectives will take into account:

- Risks and opportunities relating to environmental, social and economic development
- The event management cycle from research, conception and planning through to implementation, review and post-event activities
- The delivery and procurement of event related activities, products, services and facilities
- Information and decisions from engagement with interested parties
- The needs of end users
- The legacy issues of major events

Signed: *Donna-Maria Cullen*

Date: 10 April 2025

Position: Executive director